

# Fowler 2012 Returning Staff

Are there any reasons you may have difficulty in performing any of the essential tasks of the job for which you are applying?

YES  NO

If yes, attach explanation.

Have you ever been convicted or pleaded guilty to a crime?

YES  NO

If yes, attach explanation.

Do you smoke?\*

YES  NO

Do you use alcoholic beverages?\*

YES  NO

Were you a victim of abuse or molestation while a minor?\*

YES  NO

\*answering yes will not automatically disqualify an applicant.

Driver's License #

State/Exp. Date

Size preferred for Staff Shirt:

**Season for 2011: June 13- thru Aug 24**

Yes I can work the entire season.

I can work

(list beginning & ending dates)

**Each staff is required to be current in the following certifications:**

CPR-FPR with AED

Wilderness First Aid

Epi Pen

**Check your certification records and then indicate which of the above courses you intend to take at Fowler.**

**Fowler also offers the opportunity for some staff to take lifeguarding. Please check the box if you are interested.**

**Lifeguarding costs are \$200.**

Lifeguarding

1790 Grand Blvd.

Schenectady, NY 12309

phone: 518.631-6789

fax: 518.374.4996

E-mail: [kent.busman@gmail.com](mailto:kent.busman@gmail.com)

Website: [www.campfowler.org](http://www.campfowler.org)

**Address where you can receive mail**

*(The majority of correspondence will be sent by e-mail if at all possible)*

Name

**E-Mail**

Street

City

St

Zip

Cell Phone/other

Church Membership

Current School/Employer

Intended Major

### References

**It is the applicant's responsibility that references are sent to Fowler before a position can be offered.**

**New York State requires three written references on file for each employee.**

**References will not be accepted from family members.**

**References should ideally be adults for whom you have worked or who know you in your faith journey.**

**A good mixture would include: pastor/employer/teacher.**

\*Reference forms can be found at

[www.campfowler.org/forms.html](http://www.campfowler.org/forms.html)

Please direct your references to this web address. Once completed, their reference will automatically be sent to the Fowler Office.

Fowler will be offering the following courses at no charge for summer staff:

CPR-FPR: Sunday, June 12

RTE: Mon-Tues, June 13-14

Please take the time to prayerfully answer these questions.

*In what ways have your previous experiences at camp prepared you to serve better at Fowler?*

*Camp is an intensely spiritual experience for both campers and staff. How will another summer at Fowler help you grow spiritually? Try to be specific.*

*What would you change about you your previous experience at Fowler and why? What would you do differently this summer?*

**First Choice for position at Fowler is:**

I feel I would be able to lead in this position because: (please be specific)

**My Second Choice for a position at Fowler is:**

I feel I would be able to lead in this position because: (please be specific)

Check here if you are willing to accept a position other than the ones listed above.

**As a returning staff you have experience that is helpful in planning for the summer. Please list what skills you have acquired during your time at camp.**

<p><b>Day Trips:</b> Please check the ones you feel you can competently lead:</p> <p>Fawn Lake <input type="checkbox"/></p> <p>Mud Lake <input type="checkbox"/></p> <p>Pillsbury Mtn <input type="checkbox"/></p> <p>Good Luck Cliffs <input type="checkbox"/></p> <p>Crane Mtn <input type="checkbox"/></p> <p>Snowy Mtn <input type="checkbox"/></p> <p>Baldface Mtn <input type="checkbox"/></p> <p>Chimney Mtn <input type="checkbox"/></p> <p>Jessup River <input type="checkbox"/></p> <p>List any other day trips you can lead</p>	<p><b>Program Area: (Arts, Recreation, Waterfront &amp; Nature):</b> Please circle areas of competence</p> <p>Candlemaking <input type="checkbox"/></p> <p>Papermaking <input type="checkbox"/></p> <p>Silk-Screening <input type="checkbox"/></p> <p>ADK Chair Building <input type="checkbox"/></p> <p>Sunday Afternoon Games <input type="checkbox"/></p> <p>Log Henge <input type="checkbox"/></p> <p>Other Low Ropes (list) <input type="checkbox"/></p> <p>Orienteering <input type="checkbox"/></p> <p>Gardening <input type="checkbox"/></p> <p>Van Driving <input type="checkbox"/></p> <p>Astronomy/Imaginarium <input type="checkbox"/></p>	<p><b>Wilderness Expeditions</b></p> <p>Do you have experience in guiding wilderness trips? List</p> <p>Do you have interest in co-leading a wilderness expedition? Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Any trip preference?</p> <p>Do you have experience <b>AND</b> skills in:</p> <p>Canoeing <input type="checkbox"/></p> <p>Sailing <input type="checkbox"/></p> <p>Kayaking <input type="checkbox"/></p> <p>Backpacking <input type="checkbox"/></p> <p style="text-align: center;"><b>Day Camp</b></p> <p>Have you been part of a day camp team before? List</p> <p>Do you have interest in being part of a day camp this summer?</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
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**General Camp Life:**

After Meal Songs       Leading Evening Programs (list)

Foreign Language Speaking  (what language:?)

Song Leader       Musician (list instrument(s))

Computer Skills (list programs you are competent in)

**One Area of camp life or programming that I would like to help improve is:**

**One idea I have for that improvement is:** (please use additional space as needed)

The information contained in this application is correct to the best of my knowledge. I authorize investigation of all statements herein and release the camp and all others from liability in connection with the same. I understand that, if employed, I will be an at-will employee and that any agreement to the contrary must be in writing and signed by the director of the camp. I authorize any references or churches listed in this application to give any information (including opinions) that they may have regarding my character and fitness for children or youth work. I do  do not  waive any rights that I may have to inspect any information provided about me by any person or organization identified by me in this application. I also understand that untrue, misleading, or omitted information herein may result in dismissal regardless of the time of discovery.

Should my application be accepted, I agree to be bound by the bylaws and policies of Fowler Camp and Retreat Center and to refrain from unscriptural conduct in performance of my service on behalf of the camp.

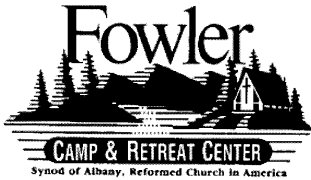
I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE, I KNOW THE CONTENTS THEREOF AND SIGN THIS RELEASE AS MY OWN FREE ACT.** This is a legally binding agreement.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

**One Area of camp life or programming that I would like to help improve is:**

**One idea I have for that improvement is:** (please use additional space as needed)

## FOWLER SUMMER STAFF POSITIONS



Working at a camp can be difficult and challenging, both physically and mentally. Fowler attempts to hire Christians who are willing to give of themselves to the entire summer program and to be challenged by living in an intensive Christian community.

### Qualifications for summer staff:

1. All paid staff must be committed Christians willing to carry out their jobs and the ministry at Fowler to the best of their abilities.
2. **Every staff member must have CURRENT Red Cross courses Wilderness First Aid and CPR-FPR.\***  
*\*CPR is valid for one year: WFA is valid for two years.*  
*Fowler offers both of these courses to staff members prior to staff training.*
3. **A copy of current certifications if any, must accompany your application.**
4. A completed copy of a staff application.
5. A minimum of three letters of reference.

<b>Support Staff: Mission is to provide program staff with the tools, scheduling, support, and information necessary for the summer camp programs.</b>		
ASSISTANT DIRECTOR	<b>1</b>	To aid Director in overseeing and guiding a smooth running in camp and wilderness expedition program. Responsibilities include supervising & supporting staff, and coordinating regular staff recreation and worship times.
VOLUNTEER COORDINATOR	<b>1</b>	To assist in recruiting and supporting volunteers for the summer program. Responsibilities include personal contact with volunteers prior to each week, keeping records, attending and leading daily volunteer meetings, and helping volunteers deal with the ongoing issues of a week at camp.
S.W.I.M. COORDINATOR	<b>1</b>	To oversee and shepherd up to 10 high school volunteers each week who are participating in the <b>Students Working in Ministry</b> program. Staff will coordinate S.W.i.M. activities and work schedules as well as help them to integrate their experiences within a faith context.
OFFICE MANAGER/STORE	<b>1</b>	To assist in the management of the Fowler office. Responsibilities include organizing summer camp registration procedures, assigning cabin lists, making bank deposits, managing the camp store, and handling camp communications.
HEALTH DIRECTOR <i>NYS EMT, LPN, or RN</i>	<b>1</b>	To care for the physical health of all staff and campers. Responsibilities include ordering and updating medical supplies, keeping records, keeping a current medical log, and screening incoming and outgoing campers. Hours are daily and on-call for emergencies at all times.
MEDIA PERSON	<b>1</b>	To oversee all photo, video, and website resources for the summer, including weekly camp picture, camp video, and website updates.
<b>Kitchen / Maintenance: Mission is to insure that our facilities and food provide campers with a safe and healthy environment.</b>		
COOK, ASSISTANT COOK, KITCHEN	<b>3</b>	To provide timely, well-balanced and nutritious meals and food services in accordance with the total camp program. Responsibilities include preparation and clean up of meals, coordinating snacks, Sunday lunch preparations, and maintaining the dining room as necessary.
MAINTENANCE COORDINATOR/STAFF	<b>3</b>	To assist the Manager in the physical operation of Fowler. Responsibilities are maintenance of all camp properties and facilities, cleaning bathrooms and shower areas, projects, and keeping Fowler safe and in good order.

**Program Staff: Mission is to work directly with campers of all ages providing them with an outstanding experience within a Christian community of faith.**

<b>ARTS</b>	<b>2</b>	To provide an artistic medium which enables campers to celebrate and grow. Responsibilities include care and maintenance of the craft center, ordering necessary supplies, developing activities for each week, and working closely with volunteer staff.
<b>ASSISTANT CHAPLAIN</b>	<b>1</b>	To provide experiences which lift up all to God through worship, study, devotions, and interactions and to incorporate music into the daily life of camp. Responsibilities include working with weekly volunteer chaplains, and developing music programs suitable for each camp.
<b>DAY CAMP DIRECTOR/ STAFF</b>	<b>4</b>	To coordinate and implement the Fowler Urban Day Camp Program in conjunction with the participating churches. Must be creative and able to work with a culturally diverse group of children.
<b>NATURE</b>	<b>2</b>	To provide opportunities for campers to experience the nature settings in and around Fowler in a way that is both educational and recreational and which preserves the beauty and integrity of the camp. Responsibilities include developing nature activities oriented for the various age groups attending Fowler, maintaining the various gardens around camp and integrating them into the Fowler program, ordering and securing needed supplies, and implementing ideas such as composting, recycling, and energy conservation.
<b>RECREATION</b>	<b>2</b>	To provide physical activities for energetic minds and bodies. Responsibilities include providing recreational equipment and gaming for each week, developing a program of social and non-competitive gaming, overseeing and implementing the low ropes courses, and maintaining of all recreation equipment.
<b>WATERFRONT DIRECTOR/ LIFEGUARD</b> <i>21 years old, 3 years of waterfront experience, WSI (director only) Life guarding (not basic)/waterfront module</i>	<b>3</b>	To shepherd all who use waterfront facilities. Responsibilities include maintaining waterfront programs and activities in compliance with NYS Dept. of Health regulations, caring for the beach, and supervising all who swim, canoe, or sail on our waterfront
<b>WILDERNESS EXPEDITION</b> <i>Additional qualifications: Life guarding (not basic) /waterfront module card needed.</i>	<b>4</b>	To provide for, and oversee all wilderness expeditions. Responsibilities include caring for and maintaining all gear, coordinating drop off and pick up of trip participants, and coordinating packing of food, etc. All wilderness staff must be knowledgeable in backpacking, canoeing, group dynamics, and wilderness safety.

Camp Fowler  
Is a ministry  
Whose mission is to:  
**Glorify God**  
Foster growth in Jesus Christ as Lord  
Experience life in a Christian community  
And encourage people to live as disciples of Christ